

Administrator Survey Results, 2020-21

Question Wording	State Average		Wayne State University	
As a first-year teacher, compared to other first-year teachers, to what extent is [Teacher Name] able to...	Percent Effective	(N)	Percent Effective	(N)
support all students in making connections to prior knowledge and experiences?	96%	638	97%	32
implement multiple strategies to present key content area(s) concepts?	95%	636	100%	33
utilize available technology to enhance the learning experience of students?	98%	640	100%	33
implement strategies which maximize student engagement to support positive student behavior?	93%	639	97%	33
organize the learning environment to guide student engagement during instructional time?	93%	636	97%	33
implement literacy and reading strategies appropriate to their content area(s) and grade level(s)?	90%	590	100%	29
differentiate instruction based on student assessment data to support each student's academic achievement?	91%	628	90%	31
support each student's socioemotional (e.g., social, emotional, psychological) development with instructional strategies and resources?	93%	630	97%	31
understand and make accommodations based on a student's IEP or Section 504 plan?	92%	590	96%	27
As a first-year teacher, compared to other first-year teachers, to what extent can [Teacher Name] apply instructional strategies and resources to support...	Percent Effective	(N)	Percent Effective	(N)
gifted and talented students?	83%	423	90%	20
students from culturally diverse backgrounds?	91%	560	97%	29
English learners?	86%	385	90%	20
students with special needs or disabilities?	93%	596	93%	29
students experiencing trauma?	91%	573	96%	27
each individual student's learning abilities and needs?	93%	637	94%	33
As a first-year teacher, compared to other first-year teachers, to what extent is [Teacher Name] able to build positive relationships with. . .	Percent Effective	(N)	Percent Effective	(N)
students?	97%	645	97%	33
families/caregivers?	94%	625	97%	31
colleagues?	95%	640	100%	33
As a first-year teacher, compared to other first-year teachers, to what extent is [Teacher Name] able to...	Percent Effective	(N)	Percent Effective	(N)
demonstrate responsiveness and flexibility to unexpected situations which arise?	94%	644	97%	33
act in a manner consistent with ethical and professional educator expectations?	98%	644	97%	33
utilize constructive criticism to reflect upon and improve practice?	96%	641	100%	33