



# WAYNE STATE

Academic Staff Professional  
Development Committee

## RUBRIC: ASPDC Professional Achievement Award/Outstanding Contributor Award

<b>Criteria</b>	<b>Excellent (3 points)</b>	<b>Satisfactory (2 points)</b>	<b>Limited (1 point)</b>
<b>Nominee's Demonstrated/ Emerging Leadership</b>  25% of final score	Letter contains compelling evidence of leadership abilities (i.e. developing/implementing program or departmental initiatives, self-starter, team leader, etc.).	Letter contains sufficient evidence of leadership abilities (i.e., developing/implementing program or departmental initiatives, self-starter, team leader, etc.).	Letter contains limited evidence of leadership abilities (i.e., developing/implementing program or departmental initiatives, self-starter, team leader, etc.).
<b>Nominee's Significant Accomplishments in Professional Organizations/ Beyond Normal Responsibilities</b>  25% of final score	Letter contains compelling and detailed evidence of accomplishments in professional organizations or beyond normal responsibilities.	Letter contains sufficient evidence of accomplishments in professional organizations or beyond normal responsibilities.	Letter contains limited evidence of accomplishments in professional organizations or beyond normal responsibilities.
<b>Nominee's Scholarship (Presentations and/or Publications)</b>  25% of final score	Letter contains compelling and detailed evidence of scholarship (presentations and/or publications).	Letter contains sufficient evidence of scholarship (presentations and/or publications).	Letter contains limited evidence of scholarship (presentations and/or publications).
<b>Nominee's fit for the award.</b>  25% of final score	Nominator effectively explains why nominee is a fitting candidate for the award.	Nominator adequately explains why nominee is a fitting candidate for the award.	Nominator vaguely explains why nominee is a fitting candidate for the award.